**JOB APPLICATION**

**DONMAR WAREHOUSE PROJECTS LTD**

**EQUAL OPPORTUNITIES MONITORING FORM**

**Position applied for: CONSTELLATIONS / ASSISTANT LIGHTING AND SOUND DESIGNERS**

The Donmar Warehouse is committed to promoting theatre as an activity for all.

In order to achieve this, the Donmar undertakes to ensure that all job applicants, employees and participants are treated equally and encouraged to develop and maximise their true potential irrespective of their background.

The Donmar Warehouse receives Arts Council England funding as a National Portfolio Organisation. A condition of that funding is to collect data relating to everyone that we employ, in order for ACE to better evaluate and improve the diversity of the arts in England. The information is provided to ACE anonymously and is only released in aggregated formats. The information provided will be used for monitoring purposes only and will be stored in compliance with the Data Protection Act.

The questions and categories below are issued by ACE. They used the following sources in creating these categories: the Office for National Statistics for ethnicity categories; the recognized social model for disability categories; and best practice guidance published by Stonewall for sexuality categories.

**Our NPO status requires that everyone completes this form, but please note the option to select ‘prefer not to say’ if you so wish.**

**Name** (optional)……………………………………………………………………………...

**Gender**

Female

Male

Non-binary

Other (Please specify)…………………………………..

Prefer not to say

**Is this the gender which you were assigned at birth?**

Yes

No

Prefer not to say

**Age**

0-19 years

20-34 years

35-49 years

50-64 years

65+ years

Prefer not to say

**Ethnic Origin**

**Asian or Asian British**

Bangladeshi

Chinese

Indian

Pakistani

Any other Asian background

**Black or Black British**

African

Caribbean

Any other Black/ African/ Caribbean background

**Mixed**

Asian and White

Black African and White

Black Caribbean and White

Any other Mixed/ Multiple ethnic background

**Other ethnic groups**

Arab

Other ethnic group (Please specify) ……………………………………….....

**White**

English/ Welsh/ Scottish/ Northern Irish/ British

Gypsy or Irish Traveller

Irish

Any other white background

Prefer not to say

**Do you identify as a D/deaf or disabled person or have a long-term health condition?**

*This may include, but not limited to, physical or invisible disabilities, cognitive or learning difficulties and other chronic conditions.*

Yes

No

Prefer not to say

**Sexuality**

Bisexual

Gay Man

Gay Woman/Lesbian

Heterosexual/Straight

Other (Please specify)……………………

Prefer not to say

**Parents/Carers**

The Donmar Warehouse is a Strategic Partner of Parents in the Performing Arts (PIPA) and subscribes to the PIPA Best Practice Charter. As part of our commitment to reducing the barriers to parents and carers working in the arts we are gathering data about those we work with and their commitments in this area. Any information you choose to share will be used for monitoring purposes only with the aim of improving our provision for parents and carers.

**Do you have caring responsibilities?**

Yes

No

Prefer not to say

**If you are a parent, please let us know how many children you have.**

…………………………………………………..

**What are your children’s ages?**

…………………………………………………..

**If you are the carer of an adult, please let us know your circumstances. (Please tick all that apply)**

carer for an elderly adult

carer for a vulnerable adult

carer for an adult with a registered disability

**Socioeconomic background**

Please enter the occupation of the main/highest income earner in your household when you were 14.

Modern Professional Occupations

Clerical and Intermediate Occupations

Senior Managers and Administrators

Technical and Craft Occupations

Semi-Routine Manual and Service Occupations

Routine Manual and Service Occupations

Middle or Junior Managers

Traditional Professional Occupations

Short Term Unemployed

Long Term Unemployed

Retired

Not applicable

Don’t know

Prefer not to say

Other – please specify:

Thank you. If you have any feedback relating to this form, please leave it here.